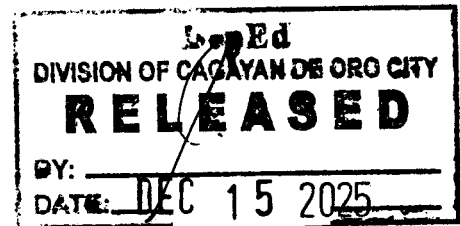




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

15 Dec 2025

DIVISION MEMORANDUM

No. 1147 s.2025

INITIAL EVALUATION RESULTS (IER) FOR SPECIAL EDUCATION TEACHER
POSITIONS AND ANNOUNCEMENT OF FINAL DELIBERATION

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads and Principals
This Division

1. In reference to Division Memorandum No. 1106, s. 2025, titled "Announcement of Vacant Higher Teaching Position (Special Education Teacher - I)" dated December 1, 2025. The field is hereby informed of the release of the Initial Evaluation Results (IER) of the **Special Education Teacher I** positions of this Division.
2. The IER refers to the report prepared by the Human Resource Management Officer (HRMO) which contains the list of qualified and disqualified applicants vis-à-vis the minimum qualifications required by the position to be filled as indicated in the CSC-approved QS (Qualification Standards).
3. In addition, this Office announces the schedule of final deliberation for the position **Special Education Teacher I** on **December 22, 2025, 08:00am at, Boardroom, New Bldg., DepEd-Division Office of Cagayan de Oro City.**
4. In adherence to Equal Employment Opportunity Principle (EEOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: N o n e
To be indicated in the Perpetual Index
Under the following subjects:

EVALUATION POSITION RECRUITMENT SELECTION

DM-066-OSDS-PERSONNEL-KAB - initial evaluation results (IER) for school Special Education teacher I positions
December 15, 2025



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Effectivity		Page	1 of 6



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Annex D

INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I

Salary Grade and Monthly Salary: Salary Grade 14 / P 37,024.00

Qualification Standards:

Education: Bachelor's Degree in Education with specialization in Special Education

Training: None Required

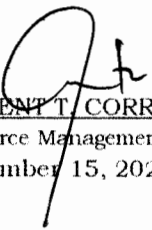
Experience: None Required

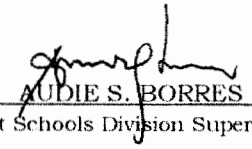
Eligibility: RA 1080 (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SPET-PAGATPATES-001	BEED-SPED/ MAED-MAJOR IN CHILD HOLD EDUCATION	With Relevant Trainings	16	With Relevant Experience	6 MONTHS	RA 1080 (TEACHER)	QUALIFIED	
** Nothing Follows**									

Prepared and certified correct by:

Noted by:


ANGELA VINCENT T. CORRALES
OIC-Human Resource Management Officer
Date: December 15, 2025


AUDIE S. BORRES
Assistant Schools Division Superintendent

Notes and Instructions for the HRMO:

a) For the purpose of posting the IER, columns D to M shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified

b) If the information does not apply to the applicant, please put N/A.



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Republic of the Philippines
Department of Education
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DIVISION OF CAGAYAN DE ORO CITY

Annex D

INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I

Salary Grade and Monthly Salary: Salary Grade 14 / P 37,024.00

Qualification Standards:

Education: Bachelor's Degree in Education with specialization in Special Education

Training: None Required

Experience: None Required

Eligibility: RA 1080 (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SPET-304110-001	MA IN PSYCHOLOGY	Without Relevant Trainings	0	Without Relevant Experience	0	RA 1080 (TEACHER)	DISQUALIFIED	NOT MET
2	CDO2025-SPET-BULUACS-001	BEED - SPED	With Relevant Trainings	100	With Relevant Experience	10 YEARS & 11 MONTHS	RA 1080 (TEACHER)	QUALIFIED	MET
** Nothing Follows **									

Prepared and certified correct by:

Noted by:

ANGELA VINCENT T. CORRALES
OIC-Human Resource Management Officer
Date: December 15, 2025

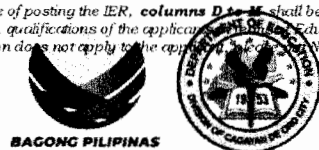
AUDIE S. BORRES
Assistant Schools Division Superintendent

Notes and Instructions for the HRMO:

a) For the purpose of posting the IER, columns D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z, shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicant in Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified.

b) The information does not apply to the applicant's personal information.

Address: Ft. William F. Masterson Ave., Upper Balulang, Cagayan de Oro Cit
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Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Annex D

INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I

Salary Grade and Monthly Salary: Salary Grade 14 / P 37,024.00

Qualification Standards:

Education: Bachelor's Degree in Education with specialization in Special Education

Training: None Required

Experience: None Required

Eligibility: RA 1080 (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SPET-WCCS-007	Master of Arts major in Management Educational Management	With Relevant Trainings	170	With Relevant Experience	11 years	RA 1080 (TEACHER)	Qualified	Met
2	CDO2025-SPET-WCCS-010	Bachelor of Education major in Special Education	With Relevant Trainings	80	With Relevant Experience	2 months	RA 1080 (TEACHER)	Qualified	Met
3	CDO2025-SPET-WCCS-004	Master of Arts major in Management Educational Management	With Relevant Trainings	16	With Relevant Experience	2 years and 7 months	RA 1080 (TEACHER)	Qualified	Met
4	CDO2025-SPET-WEST1-0012	Master of Arts in Elementary Education (CAR)	With Relevant Trainings	16	With Relevant Experience	7 years and 6 months	RA 1080 (TEACHER)	Qualified	Met
5	CDO2025-SPET-WCCS-013	Bachelor of Education major in Special Education	With Relevant Trainings	40	With Relevant Experience	13 years	RA 1080 (TEACHER)	Qualified	Met
6	CDO2025-SPET-WCCS-012	Master of Arts in Education major in Special Education	With Relevant Trainings	16	With Relevant Experience	5 years and 8 months	RA 1080 (TEACHER)	Qualified	Met
7	CDO2025-SPET-WCCS-001	Bachelor of Education major in Special Education	With Relevant Trainings	16	With Relevant Experience	2 years and 5 months	RA 1080 (TEACHER)	Qualified	Met
8	CDO2025-SPET-WCCS-011	Bachelor of Education major in Special Education	With Relevant Trainings	16	With Relevant Experience	13 years	RA 1080 (TEACHER)	Qualified	Met
9	CDO2025-SPET-WCCS-006	Bachelor of Education major in Special Education	With Relevant Trainings	20	With Relevant Experience	1 year	RA 1080 (TEACHER)	Qualified	Met
10	CDO2025-SPET-WCCS-002	Bachelor of Education major in Special Education	With Relevant Trainings	16	With Relevant Experience	9 months	RA 1080 (TEACHER)	Qualified	Met
11	CDO2025-SPET-WCCS-003	Bachelor of Education major in Special Education	With Relevant Trainings	240	With Relevant Experience	7 years	RA 1080 (TEACHER)	Qualified	Met
** Nothing Follows**									

Prepared and certified correct by:

ANGELA VINCENT T. CORRALES
OIC-Human Resource Management Officer
Date: December 15, 2025

Noted by:

ADDIE S. BORRES
Assistant Schools Division Superintendent

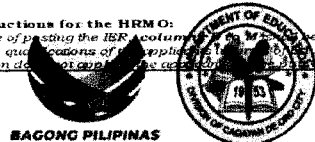
Notes and Instructions for the HRMO:

1. For the purpose of posting the IER, column 9, "Remarks", shall be concealed in accordance with the Department Order (DO) No. 10, s. 2015, which provides that the IER shall be posted in a confidential manner. The IER shall be posted in a confidential manner.

Address: Fr. William F. Masterson Ave. Upper Balulang, Cagayan de Oro City
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Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Annex D

INITIAL EVALUATION RESULT (IER)

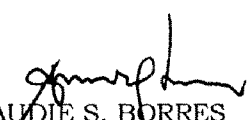
Position: Special Education Teacher I
Salary Grade and Monthly Salary: Salary Grade 14 / P 37,024.00
Qualification Standards:
Education: Bachelor's Degree in Education with specialization in Special Education
Training: None Required
Experience: None Required
Eligibility: RA 1080 (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CD02025-SPET-FWMES-004	Bachelor of Education major in Special Education	With Relevant Trainings	80	With Relevant Experience	1 year and 5 months	RA 1080 (TEACHER)	Qualified	Met
2	CD02025-SPET-FWMES-003	Master of Arts in Teaching Special Education	With Relevant Trainings	80	With Relevant Experience	2 years and 7 months	RA 1080 (TEACHER)	Qualified	Met
3	CD02025-SPET-FWMES-005	Bachelor of Education major in Special Education	With Relevant Trainings	16	With Relevant Experience	1 year and 8 months	RA 1080 (TEACHER)	Qualified	Met
** Nothing Follows**									

Prepared and certified correct by:

Noted by:


ANGELA VINCENT T. CORRALES
OIC-Human Resource Management Officer
Date: December 15, 2025


AUDIE S. BORRES
Assistant Schools Division Superintendent



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Notes and Instructions: a) For the purpose of posting the IER, columns 2 and 3 shall be concealed in accordance with RA 1080 (Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified. b) If the information does not apply to the applicant, please put N/A.



Republic of the Philippines
Department of Education
REGION X
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Annex D

INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I

Salary Grade and Monthly Salary: Salary Grade 14 / P 37,024.00

Qualification Standards:

Education: Bachelor's Degree in Education with specialization in Special Education

Training: None Required

Experience: None Required

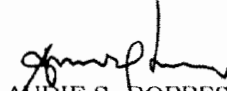
Eligibility: RA 1080 (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SPET-304118-001	Master of Arts in Education in SPED (30 units)	With Relevant Trainings	16	With Relevant Experience	7 yrs and 4 months	RA 1080 (TEACHER)	Qualified	Met
2	CDO2025-SPET-304118-002	Bachelor of Elementary Education major in SPED	With Relevant Trainings	16	With Relevant Experience	2yrs and 4months	RA 1080 (TEACHER)	Qualified	Met
** Nothing Follows**									

Prepared and certified correct by:

Noted by:


ANGELA VINCENT T. CORRALES
OIC-Human Resource Management Officer
Date: December 15, 2025


AUDIE S. BORRES
Assistant Schools Division Superintendent

Notes and Instructions for the HRMO:

a) For the purpose of posting the IER, columns D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicant, Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified.

b) The information does not apply to the applicant.

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DepED
DEPARTMENT OF EDUCATION





Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Annex D

INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I

Salary Grade and Monthly Salary: Salary Grade 14 / P 37,024.00

Qualification Standards:

Education: Bachelor's Degree in Education with specialization in Special Education

Training: None Required

Experience: None Required

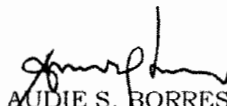
Eligibility: RA 1080 (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SPET-BULUACS-002	BEED - SPED	With Relevant Trainings	16	With Relevant Experience	14 YEARS & 6 MONTHS	RA 1080 (TEACHER)	QUALIFIED	MET
** Nothing Follows **									

Prepared and certified correct by:

Noted by:


ANGELA VINCENT T. CORRALES
OIC-Human Resource Management Officer
Date: December 15, 2025


AUDIE S. BORRES
Assistant Schools Division Superintendent

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Annex D

INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I

Salary Grade and Monthly Salary: Salary Grade 14 / P 37,024.00

Qualification Standards:

Education: Bachelor's Degree in Education with specialization in Special Education

Training: None Required

Experience: None Required

Eligibility: RA 1080 (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SPET-IPONANES-001	Master of Arts in Education Major in Special Education (15units), Bachelor of Elementary Education (BEEd) Major in Special Education	With Relevant Trainings	64	Without Relevant Experience	None Required	RA 1080 (TEACHER)	Qualified	NOT MET
2	CDO2025-SPET-IPONANES-002	Bachelor of Elementary Education (BEEd) Major in Special Education	With Relevant Trainings	319	With Relevant Experience	12 yrs 4 mos.	RA 1080 (TEACHER)	Qualified	MET
3	CDO2025-SPET-IPONANES-003	Bachelor of Elementary Education (BEEd) Major in Special Education	With Relevant Trainings	469	With Relevant Experience	12 yrs 4 mos.	RA 1080 (TEACHER)	Qualified	MET
** Nothing Follows**									

Prepared and certified correct by:

Noted by:

ANGELA VINCENT T. CORRALES

OIC-Human Resource Management Officer

Date: December 15, 2025

AUDIE S. FORRES

Assistant Schools Division Superintendent

Notes and Instructions for the HRMO:

1) The use of the HRMO is subject to the approval of the HRMO. The use of the HRMO is subject to the approval of the HRMO. The use of the HRMO is subject to the approval of the HRMO.

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